



SouthernNational

Confidential Application for Employment

Section 1 – Personal Details

Surname:	Forename(s):
Address: Post Code:	Telephone: Home: _____ Mobile: _____ E-Mail _____
National Insurance No:	Date of Birth:
Driving Licence / Driver No.	Groups entitled to drive & expiry dates:
List Any Licence endorsements and fines, and dates in the box to the right:	
PCV Driver Digi-tacho card details & expiry date:	PCV Driver DQC card details & dCPC expiry date:

Section 2 – Employment Details

Position Applied For:
If offered this position, are you prepared to work in any other capacity from time to time as and when required? Yes <input type="checkbox"/> No <input type="checkbox"/>
What date will you be available to start work?
Would you be prepared to work Overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>

Section 3 – General Information

Please note any criminal convictions except those 'spent' under the Rehabilitation Of Offenders Act. If you have none please state 'None'.
Are you a UK or European Union National? Yes <input type="checkbox"/> No <input type="checkbox"/>
If no, please attach the relevant documentation stating your eligibility for employment in the U.K. And if a non UK driving licence is held, state your willingness to exchange it for a UK DVSA issued driving licence, before employment commences.

Section 6 – Work History Voluntary, Unpaid, etc (Starting with most recent first)

Name & Address of Employer: Telephone:	Name & Address of Employer: Telephone:
Starting/Leaving Dates:	Starting/Leaving Dates:
Rate of Pay:	Rate of Pay:
Job Title:	Job Title:
Name of Supervisor/Manager:	Name of Supervisor/Manager:
Details of Duties/Responsibilities:	Details of Duties/Responsibilities:
Reason for Leaving	Reason for Leaving
Name & Address of Employer: Telephone:	Name & Address of Employer: Telephone:
Starting/Leaving Dates:	Starting/Leaving Dates:
Rate of Pay:	Rate of Pay:
Job Title:	Job Title:
Name of Supervisor/Manager:	Name of Supervisor/Manager:
Details of Duties/Responsibilities:	Details of Duties/Responsibilities:
Reason for Leaving	Reason for Leaving

If required, you may add additional information using A4 white paper and black ink.

Please state any reason for any gap in Employment	
Have you ever worked for Southern National or Crosville before? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, please give employment details including reason for leaving and employment dates	

Please state any skills you have, or training courses you have attended relevant to the position you are applying for:

Section 7 – References

Please give the details of two people to whom we may contact for references (one of which should be your last or current employer).

If you do not want us to contact them, unless we offer you the position please tick the box. <input type="checkbox"/>	If you do not want us to contact them, unless we offer you the position please tick the box. <input type="checkbox"/>
Name:	Name:
Position:	Position:
Name of Company:	Name of Company:
Address:	Address:
Telephone Number:	Telephone Number:
Length of Time Known:	Length of Time Known:

Section 8 - Declaration

It is understood and agreed that any misrepresentation by myself on this application form will be sufficient cause for cancellation of this application and/or termination from the employer's service if I am employed.

I give the employer the right to investigate all of the references and to secure additional information about me, if job related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organisations for furnishing such information.

Applicant's Signature Date / /

Reply Address: Crosville Motor Services Ltd, Travel shop & Training Academy.
37-40 Alexandra Parade, Weston- super- Mare, BS23 1QZ

**Please Continue overleaf with Section 9 - Pre-Employment Health Questionnaire*

Section 9 - Pre-employment Health Questionnaire

Introduction


Southern National Ltd. is committed to the Health and Safety of its staff. As part of this commitment, a Pre-employment Health Questionnaire is required to be completed by all applicants wishing to be considered for employment with the Company. The Company, in common with all responsible employers, complies with its duties under *The Management of Health and Safety at Work Regulations 1999*. Under the scope of these Regulations, we are required to make assessments of any significant risks that employees may be exposed to whilst at work. A "suitable and sufficient" risk assessment involves considering not only the nature of the job, but also the fitness of the employee to carry out that work. In addition, *The Equality Act 2010* imposes a further obligation on the prospective employer, to make, where appropriate, reasonable adjustments to enable a suitably qualified candidate to take up proposed employment. This Pre-Employment Health Questionnaire, (supplemented where necessary by a further medical assessment), is part of the Company's fulfilment of our legal responsibilities in respect of the above legislation.

Confidentiality

If successful in your application, the completed Health Questionnaire form will be held securely by the Company's Managing Director / Compliance Manager. It will only be retained if you are offered employment. All other forms will be confidentially destroyed by high security shredding once an offer of employment has been made to, and accepted by, the successful applicant. In most cases the questionnaire itself will be sufficient for the Company to confirm medical suitability for employment in the proposed occupation. However, in rare instances, the Company may need to make further enquiries of an individual, or may request that a candidate undergo a medical examination. All information provided by candidates during the course of the application/selection process will be treated in the strictest of confidence and handled/used in accordance with the requirements of the Data Protection Act 1998.

Pre-Employment Screening

All Interviewees will be advised & subject to a mandatory breathalyser test in line with Southern National's Company Policy and the results recorded and attached to their application. Failure to agree to the screening without documented current medical reasons, why this is not possible, will result in the application for employment not being progressed

 SouthernNational	Pre-employment Health Questionnaire
Strictly Confidential	
The information you provide on this form is strictly confidential and is necessary to protect your own health and safety and that of others who may work with or alongside you. Any areas needing further clarification will be discussed at interview stage.	

USE BLOCK CAPITALS THROUGHOUT PLEASE

Full Name & Address	Previous Occupations (e.g. PCV Driver)
Tel No. _____ NI Number: _____	Present Employment Start Date : _____
Next of Kin Name & Address	GP's Name & Address

Past and Present Medical History

**Do you have or have you ever suffered from any of the following?
(Please tick the appropriate boxes)**

	YES	NO	
Recurring headaches			
Mental illness / nervous breakdown			
Fainting attacks / fits / blackouts / epilepsy			
Ear trouble or deafness			
Eye trouble or defective vision			
Recurring chest disease e.g. Bronchitis			
Asthma / hay fever / allergies			
Heart problems such as angina / heart attack			
High blood pressure			
Skin problems			
Diabetes or thyroid problems			
Urinary / kidney problems			
Hernias			
Back or neck problems			
Arthritis, muscle or joint problems			
Recurring bowel problems			
Recurring infections			
Stomach problems e.g. ulcers			
Have you any problems affecting?	YES	NO	If Yes please give details with dates
Standing			
Walking			
Climbing stairs			
Lifting			
Hands / wrists or arms			
Working at heights			
Ability to drive a motor vehicle			
Have you?	YES	NO	If Yes please give details with dates
Ever had an operation / serious illness			
Seen a consultant / specialist in the past 5 years			
Had a disease or injury caused by work			

Ever made a claim for industrial injury			
Worked in an industry with high noise levels			
Been refused Life Insurance at normal rates			
Been off sick more than twice in the last year			
Been off sick for more than ten days in the last year			
Are you currently having any treatment / medicine from your GP			
Are you registered disabled			

Have you ever had	YES	NO	At present are you suffering from	YES	NO
Ear trouble / discharge / infection			Discharge from ear		
Chest trouble			Acne , boils, stys		
			Dermatitis		
			Diarrhoea, abdominal pains or fever		

If you answered yes to any of the questions on this form, please provide further information below (including dates)

Social History					
Height		Weight			Steady / Increasing / Decreasing (*circle)
		YES	NO	What type of exercise do you take?	
Do you smoke cigarettes / cigars / pipe?					
If yes how many / how much per day?				How Often?	
Have you ever smoked?					
Do you drink alcohol?				What are your Hobbies?	
If yes how many units per week?					

Declaration	
I certify that the information contained in this questionnaire is, to the best of my knowledge, both true and accurate. I further understand that giving false information will result in disciplinary action which may include dismissal from Southern National Ltd.	
Signature of Applicant _____	Signature of Manager _____
Date _____	Date: _____
Return Address: Crosville Motor Services Ltd, Travel Shop & Training Academy. 37-40 Alexandra Parade, Weston- super- Mare, BS23 1QZ.	